



Part Time Housekeeping

With more than 40 years in the retail industry, Homemakers Furniture is a leader in providing affordable home furnishings to the state of Iowa. We seek employees who are dedicated and passionate about their work. We are seeking a highly motivated candidate to join our dynamic team.

BENEFITS

When you join the Homemakers team, you are joining a family-operated organization with a rich 40-year history in the retail industry. With the backing of Nebraska Furniture and Berkshire Hathaway, we are continuing to grow. With our family and growth-oriented culture, a career with Homemakers includes great opportunities for advancement, set schedule options, competitive pay, and fantastic benefits.

AS A PART-TIME EMPLOYEE, YOU WILL ENJOY THE FOLLOWING BENEFITS:

- 401(k) with company match
- Profit sharing
- Employee discounts (also at Nebraska Furniture Mart)
- Closed most major holidays
- Holidays off
- Opportunities for advancement

POSITION SUMMARY

Housekeepers are responsible for maintaining the cleanliness of the building's interior by performing various cleaning duties. Responsibilities include vacuuming, dusting, cleaning restrooms and break rooms and debris removal.

ESSENTIAL POSITION ACCOUNTABILITIES

- Clean and disinfect sinks, toilets, countertops, mirrors and floors
- Replenish supplies
- Sweep, mop, vacuum and dust
- Empty wastebaskets and receptacles
- Clean rugs, carpets and tile
- Wash interior windows
- Provide feedback to management regarding efficiencies, safety and productivity
- Follow all operational and safety procedures
- The above responsibilities and additional duties may vary as assigned

Education/Work Experience Required

- High School Diploma or GED
- Both weekend days and one day during the week are required

KNOWLEDGE, SKILLS AND ABILITIES

- Understand the use of cleaning chemicals
- Maintain a high level of store cleanliness
- Work independently

BEHAVIORAL EXPECTATIONS

- Respect - Follows Homemakers Core Values of honesty and integrity, customer loyalty, quality products and services, teamwork and cost effectiveness.
- Motivation - Commitment to the assigned task. Sets and achieves challenging goals; demonstrates persistence and overcomes obstacles. Measures self against standard of excellence. A self-starter. Takes calculated risks to accomplish goals.
- Quality - Demonstrates accuracy and thoroughness. Looks for ways to improve and promote quality. Applies feedback to improve performance. Monitors own work to ensure quality.
- Quantity - Willing to work with a sense of urgency. Meets productivity standards; completes work in timely manner; strives to increase productivity.
- Teamwork - Demonstrates a willingness to work with a team.

- Adaptability - Demonstrates a willingness to adapt to changing circumstances and workflow.
- Attendance - Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.

PHYSICAL EXPECTATIONS

- Standing/walking for long periods of time
- Frequent bending, kneeling, and stooping
- Pushing and pulling objects
- Repetitive lifting and arm movements
- Lifting up to 50 lbs.

ENVIRONMENTAL CONDITIONS

- Will work indoors
- Conditions may include hot/cold temperatures, dusty surroundings and noisy work environment

Background check and pre-employment drug screen are required.
Homemakers is a tobacco- and drug-free workplace. EOE